

Verve Cloud Earned Designation as a Great Place to Work-Certified™ Company Second Year in a Row.

San Diego, CA – January 25, 2021 –Verve Cloud, a nationwide cloud-based voice, internet, and unified communication service provider, today announced that it is Great Place to Work-Certified™ for the second year in a row. Certification is a significant achievement. Using validated employee feedback gathered with Great Place to Work's rigorous, data-driven For All methodology, Certification showed that 95% of employees at Verve say it is a great place to work compared to 59% at a typical U.S. based company. Great Place to Work is the global authority on workplace culture, employee experience and the leadership behaviors proven to deliver market-leading revenue and increased innovation.

"We are thrilled to be Great Place to Work-Certified™ for a second year," says Derek Gietzen, President at Verve Cloud. "Our culture is important to us and the Great Place To Work survey provides insight into the areas we can continue to improve." Patti Cuthill, Director of People & Culture added, "We truly value this award because it is the vote and voice of our people. It is cause for celebration, but it's also a reminder that company culture is never done."

"We congratulate Verve Cloud on their second year of Certification," said Sarah Lewis-Kulin, Vice President of Best Workplace List Research at Great Place to Work. "Organizations that earn their employees' trust create great workplace cultures that deliver outstanding business results."

About Verve Cloud™

Verve Cloud is a nationwide provider of cloud services specializing in UCaaS (Unified Communications as a Service) and Broadband solutions for the small to medium-sized business ("SMB") market. Verve serves as a "Single Source Provider" to its clients by providing a full suite of UCaaS, CCaaS, and broadband internet services. Verve views everything it does through the lens of providing great experiences to its employees, partners, and clients. To learn more, please visit: www.vervecloud.com

About Great Place to Work®

The global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees around the world and used those deep insights to define what makes a great workplace: trust. Great Place to Work helps organizations quantify their culture and produce better business results by creating a high-trust work experience for all employees. Emprising®, their culture management platform, empowers leaders with the surveys, real-time reporting, and insights they need to make data-driven people decisions. Their unparalleled benchmark data is used to recognize Great Place to Work-Certified™ companies and the Best Workplaces™ in the US and more than 60 countries, including the 100 Best Companies to Work For® and World's Best list published annually in *Fortune*. Everything they do is driven by the mission to build a better world by helping every organization become a Great Place to Work For All™. To learn more, visit greatplacetowork.com.

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